



# Job Posting: Landscape Lead Hand/ Carpenter

## Company Profile

The Backyard Urban Farm Company (BUFCO) is an award winning, family-run, organic vegetable landscaping company that designs, installs, plants and maintains edible and native pollinator flower gardens for residential and commercial clients throughout the Toronto area. Our mission is to inspire, educate and empower urbanites to grow their own food and help them to reconnect with nature.

We develop and elevate committed, self-motivated nature-lovers who want to build a career in the organic land care profession. We provide exciting opportunities for all team members to enhance their skills, develop their interests, and test their limits in an encouraging, supportive, equitable and fun environment.

We strongly value and believe in diversity, and encourage all to apply. If the opportunity to join our team excites you, and you are driven to provide excellence in every endeavor, then BUFCO is the home for you.

## Position Summary:

Reporting to the Operations Manager, the BUFCO Landscape Lead Hand/Carpenter supervises the activities involved in the installation of raised garden beds and other landscaping projects. You are a hard-working, capable individual who loves physical work, the outdoors, and working cooperatively with other like-minded team members. You bring significant experience, carpentry and hardscaping skills to this position. You are excited about the prospect of growing within the Company, and will be supported and encouraged to expand your capabilities, skills, and responsibilities.

You are a creative problem solver who brings a disciplined, thoughtful, and detail-oriented approach to challenging projects. You have very high standards while enjoying an interactive, cooperative, and fun work environment. You are an inspiring leader with a positive and confident attitude who can develop, coach and train your team while helping them grow and thrive at BUFCO.

## Responsibilities:

- Supervise projects in the field, including the assembly and installation of BUFCO designed, cedar raised garden beds in an efficient and timely manner, applying your high-quality expertise and skill.
- Supervise, inspire and lead your team made up of the Landscape Technician and Labourers who will assist with installations.
- Oversee the installation of various types of garden accessories such as trellises, critter barrier kits, and simple drip irrigation systems.
- Supervise landscape projects including but not limited to establishing in-ground gardens, fences, wood decks and patios, small stone-work installations (interlocking, pavers, natural stone).
- Communicate clearly, effectively, and respectfully with clients while on the job.
- Maintain quality service by establishing and modeling BUFCO's high standards.
- Build raised garden beds and other garden accessories in the BUFCO wood shop in preparation for on-site installations.
- Receive wood orders and maintain accurate inventory of all lumber.

- Organize and maintain the BUFCO wood shop and the installation vehicle.
- Assist with tool maintenance and supplies inventory, and help to keep BUFCO facilities and job sites safe, tidy, organized, accessible, and in good working order.

### **Experience:**

- You are a confident carpenter with significant experience using tools and machinery ranging from table saws, sliding miter saws, reciprocating saws, circular saws, drills, hand-held power-planer, as well as a wide variety of handheld and power tools specific to landscaping.
- You have a minimum of 2-3-years landscaping experience, including grading/leveling, removal and installation of turf/sod, fence and deck construction, stonework installations (interlocking, pavers, natural stone).
- You have practical, hands-on experience with heavy machinery such as a skid steer/Bobcat with various attachments including material moving scoops, forks, and augers. Upgrades and refresher training can be made available through the Company.

### **Skills and Qualifications:**

- First Aid and Health and Safety training.
- A valid G-class license and clean driving record is required.
- Able to operate a variety of vehicles with confidence, including towing trailers.
- Strong math skills relevant to carpentry and landscaping.
- Intermediate to advance knowledge of technology and smart phone savvy.
- Experience with Google Suite (Drive, Sheets, Docs, Calendar, Maps) is a plus.

### **Assets:**

- An excellent listener with strong verbal and written communication skills.
- Able to manage and inspire a team and lead by example
- Passionate about growing food and urban agriculture.
- Plant care, knowledge and identification is an asset.
- A passion for working outdoors, rain or shine, hot or cold.
- Able to take initiative, pursue self-directed tasks, and work independently.

### **Other:**

- This position may be eligible for the Landscape Ontario [Horticultural Technician 441C Apprenticeship Program](#).
- With apologies, only successful applicants will be contacted.

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**Posting Date:** February 27, 2025

**Please submit all resumes to:** hr@bufco.ca

**Compensation:** From \$28-\$30/hr

**Position:** Seasonal April-November, Full-time