



# Job Posting: Landscape Technician

## Company Profile

The Backyard Urban Farm Company (BUFCO) is an award winning, family-run, organic vegetable landscaping company that designs, installs, plants and maintains edible and native pollinator flower gardens for residential and commercial clients throughout the Toronto area. Our mission is to inspire, educate and empower urbanites to grow their own food and to help them reconnect with nature.

We develop and elevate committed, self-motivated nature-lovers who want to build a career in the organic land care profession. We provide exciting opportunities for all team members to enhance their skills, develop their interests, and test their limits in an encouraging, supportive, equitable and fun environment.

We strongly value and believe in diversity, and encourage all to apply. If the opportunity to join our team excites you, and you are driven to provide excellence in every endeavor, then BUFCO is the home for you.

## Position Summary:

As a BUFCO Landscape Technician, you will support the Landscape Lead Hand/Carpenter in the installation of raised garden beds and other landscaping projects. You are a hard-working, capable individual, who loves physical work, the outdoors, and working cooperatively with other like-minded team members. You are an avid learner with a desire to develop and upgrade skills that you already bring to the job and are excited about the prospect of growing within the Company.

Your disciplined and attentive approach to your work enables you to develop and maintain very high standards and attention to detail. You bring a willing and helpful attitude to every situation, with a view towards excellent results for yourself, your team, the company, and our clients. You are serious about what you do and how you do it, while enjoying a relaxed, interactive, cooperative and fun work environment.

## Responsibilities:

- Work in the field under the direction of the Landscape Lead Hand/Carpenter in the assembly and installation of BUFCO designed raised garden beds.
- Under the direction of the Landscape Lead Hand/Carpenter, work on landscaping projects including but not limited to establishing in-ground gardens, fences, wood decks and patios, small stone-work installations (interlocking, pavers, and natural stone).
- Install various types of garden accessories such as trellises, critter barrier kits, and simple drip irrigation systems.
- Communicate with clients while in the field when the Landscape Lead Hand/Carpenter is not available.
- Provide top quality service by maintaining BUFCO's high standards.
- Organize and maintain the installation vehicle.
- Assist with tool maintenance and supplies inventory.
- Keep BUFCO facilities and work sites safe, tidy, organized, accessible, and in good working order.
- May have the opportunity to water and tend to plants, lawns and/or gardens on occasion.

### **Experience:**

- Minimum one-year experience with landscaping, including grading/leveling, laying/removing turf/sod, fence and deck construction, and some experience with smaller stonework installations (interlocking, pavers, natural stone).
- Basic carpentry skills with some experience using tools and machinery ranging from table saws, sliding mitre saws, reciprocating saws, circular saws, drills, hand-held power-planer, as well as a wide variety of handheld and power tools specific to landscaping.
- Practical, hands-on experience, or are excited to learn about heavy machinery such as a skid steer/Bobcat, forklift, and mini-excavator, and various attachments including material moving scoops, forks, and augers. Training can be made available through the Company.

### **Skills and Qualifications:**

- First Aid and Health and Safety training is beneficial.
- A valid G-class license and clean driving record is required.
- Able to operate a variety of vehicles safely and with confidence, including towing trailers.
- Confident working with a variety of gardening, landscaping, and woodworking power and hand tools.
- Intermediate to advance knowledge of technology and smart phone savvy.
- Experience with Google Suite (Drive, Sheets, Docs, Calendar, Maps) is a plus.

### **Assets:**

- Highly reliable and punctual.
- Organized with great attention to detail.
- Able to follow instructions as given by the Lead Hand, Installation Manager and Company Owners.
- Able to work cooperatively in a team environment, as well independently.
- Able to take initiative and pursue self-directed tasks. You know how to fill your time.
- Passionate about growing food and urban agriculture.
- Plant care, knowledge and identification is beneficial.

### **Other:**

- This position may be eligible for the [Horticultural Technician 441C Apprenticeship Program](#).
- With apologies, only successful applicants will be contacted.

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**Posting Date:** January 4, 2024

**Please submit all resumes to:** [hr@bufco.ca](mailto:hr@bufco.ca)

**Compensation:** \$24-\$26/hr.

**Position:** Seasonal April-November, Full-time