



# Job Posting: Installation Supervisor

## **Company Profile**

The Backyard Urban Farm Company (BUFCO) is an award winning, family-run, organic vegetable landscaping company that designs, installs, plants and maintains edible and native pollinator flower gardens for residential and commercial clients throughout the Toronto area. We empower urbanites to grow their own food and help them to reconnect with nature.

We develop and elevate committed, self-motivated nature-lovers who want to build a career in the organic land care profession. We provide challenging opportunities for all team members to enhance their skills, develop their interests, and test their limits in an encouraging, supportive, equitable and fun environment.

We strongly value and believe in diversity, and encourage all to apply. If the opportunity to join our team excites you, and you are driven to provide excellence in every endeavor, then BUFCO is the home for you.

## **Position Summary:**

As the BUFCO Installation Supervisor you will assist the Installation Manager manage and control the operational activities involved in the installation of raised garden beds and other landscaping projects. You are a hard-working, capable individual who loves physical work, the outdoors, and working cooperatively with other like-minded team members. You bring significant relevant experience to this position, yet you are eager to enhance your skills through training and hands-on experience. You are excited about the prospect of growing within the company.

You are an inspiring leader with a positive and confident attitude who can develop, coach and train your team while helping them grow and thrive at BUFCO.

## **Responsibilities:**

### **Primary**

- Supervise projects in the field, including the assembly and installation of BUFCO designed raised garden beds in an efficient and timely manner while applying your high-quality expertise, leadership, and skill.
- Oversee the installation of various types of garden accessories such as trellises, critter barrier kits, and simple drip irrigation systems.
- Work on landscape projects including but not limited to establishing in-ground gardens, fences, wood decks and patios, small stone-work installations (interlocking, pavers, and natural stone).
- Communicate clearly, effectively, and respectfully with clients while on the job.
- Maintain quality service by establishing and modeling BUFCO's high standards.
- Report to and receive projects from the Installation Manager

## **THE BACKYARD URBAN FARM CO.**

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## **Secondary**

- Supervise your Team made up of the Installation Technician and Labourers who will assist with installations, maintain and organize the installation truck, assist with tool maintenance and supplies inventory, and help to keep BUFCO facilities and jobsites tidy, organized, accessible, safe, and in good working order.
- Communicate on-site changes to that have scheduling and financial implications to the Installation Manager, such as weather, unexpected site-specific conditions that affect timelines, or client-requested changes.
- Ensure daily completion of detailed notes regarding work accomplished and materials used during every client visit.

## **Occasional**

- Participate in larger garden infrastructure and landscaping installations as required.
- May be asked to water and tend to plants, lawns and/or gardens occasionally.

## **Skills and Qualifications:**

- An excellent listener with strong verbal and written communication skills.
- Able to manage and inspire a team and lead by example.
- Able to motivate others to grow and strive for excellence, thereby elevating the entire team.
- Proven leader who is a confident delegator of tasks.
- Highly reliable, and punctual.
- Passionate about growing food and urban agriculture.
- A love of working outdoors, rain or shine.
- Able to adapt to a variety of different projects; a superior problem solver.
- Able to work cooperatively in a team environment, as well independently.
- Able to take initiative and pursue self-directed tasks.
- Good knowledge of the Toronto area with the ability to attend a variety of locations on your own.
- Able to operate a variety of vehicles with confidence, including vans and small trucks, and confident towing trailers.
- Highly organized, meticulous, with great attention to detail.
- Health and safety is a priority. Maintaining a safe work environment is essential.
- Intermediate to advance knowledge of technology and smart phone savvy.
- Experience with Google Suite (Drive, Sheets, Docs, Calendar, Maps) is a plus.

## **Education and Experience:**

- Minimum 2-3-years landscaping experience, including grading/leveling, laying/removing turf/sod, fence and deck construction, stonework installations (interlocking, pavers, natural stone).
- A confident carpenter who is comfortable with the use of tools and machinery ranging from skill-saws, drills, hand-held power-planer, reciprocating saws, weed-whackers, as well as heavy machinery.
- Well versed in safety protocols with a priority to maintaining a safe worksite for all.
- Experience and confidence with driving pick-up trucks and large vans; confident driving while towing a trailer.
- Plant care, knowledge and identification is an asset.

## **Additional Job Requirements:**

- Combination of sitting, standing, walking, bending, crouching, kneeling is required.
- Able to repeatedly lift and move loads of up to 25 kg.

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- This is a physically demanding job.
- Skid-steer and bob-cat tickets and practical experience is a great asset.
- First Aid and Health and Safety training is beneficial.
- A valid G-class license and clean driving record is required.
- Able to be adaptable and flexible with changing weather and daily schedules, accepting that some days may be longer than other days.
- Some weekend work may be required.
- Photography skills are an asset.

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**Posting Date:** February 10, 2022

**Please submit all resumes to:** Human Resources at [hr@bufco.ca](mailto:hr@bufco.ca)

**Compensation:** Hourly range is \$24.00 to \$29.00 per hour

**Position:** Seasonal – Full-time

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