

POSITION: Landscape Lead Hand

Seasonal contract.

LOCATION

Downtown Toronto and client locations throughout the City

POSTING: <https://bufco.ca/careers>

**COMPANY DESCRIPTION**

The Backyard Urban Farm Company (BUFCO) is an award winning, family-run, organic vegetable landscaping company that designs, installs, plants and maintains edible gardens for residential and commercial clients throughout Toronto. Our mission is to inspire, educate, and empower urbanites to grow their own food and help them reconnect with nature.

We are looking for inspired, skilled, committed and self-motivated nature-lovers to join us on our quest to make the world a better place, one beautiful vegetable garden at a time. If our mission excites you, and you are driven to provide excellence in every endeavor, then BUFCO is the home for you.

JOB DESCRIPTION

The primary responsibilities of the Landscape Lead Hand are to supervise and lead the installation crew in the assembly and installation of BUFCO designed cedar raised garden beds, establish in-ground gardens and other softscaping projects, and to provide expert, knowledgeable, and courteous service to our clients. New BUFCO endeavours and offerings will include the installation of fences, stone patios (natural, pavers, and interlocking), and decks, and the Lead Hand will have confidence and experience with these sorts of builds.

- You **must have a valid G-class license and clean driving record** in order to apply for this position. If you are selected to proceed to the interview stage, you will be required to secure and bring with you to the interview an up-to-date driver's abstract.
- Upon being hired, you will be required to complete roughly five hours of Health and Safety training prior to the commencement of your contract
- **Applicants must have a clean criminal record with no convictions or pending charges.** As you will be working with children, those with disabilities, and the elderly, a police check will be required.

QUALIFICATIONS

- Minimum two years landscaping experience including grading and turf/sod laying and removal, fence, patio, and deck installation.
- Significant hands-on experience working with a wide variety of hand-held landscaping and gardening tools and implements

THE BACKYARD URBAN FARM CO.

marc@bufco.ca
(416) 450-3899

bufco.ca

arlene@bufco.ca
(647) 290-2572

44 Columbus Ave., Toronto, Ontario, Canada M6R 1S2

- Demonstrated experience with wood working techniques and with a wide variety of handheld and table-top power tools including circular saws, power planer, jig saw, drills, impact drivers, etc.
- Understanding of basic gardening best practices, including
 - o Ability to assess sun exposure to the garden
 - o Ability to assess other basic elements required for a successful garden
 - o Some knowledge of plant material, particularly edibles, and the basic elements required for a successful garden
 - o Basic understanding of organic gardening best practices
- Confident and comfortable driving a variety of vehicles including small trucks; experience pulling trailers is an asset
- Experience installing/establishing and maintaining surface irrigation systems including programmable timers, drip irrigation lines, and soaker hoses
- Familiar with in-ground irrigation systems in order to execute repairs of damaged lines/heads if needed (e.g. repair damage due to excavation for a fence installation)
- First Aid and Health and Safety training is highly beneficial

SKILLS and ASSETS

- Very confident with table-top, woodshop, and hand-held tools woodworking tools
- A strong communicator with excellent client services skills
- Passionate about growing food and the good food movement.
- Able to provide clients with professional and insightful advice in a respectful and knowledgeable manner
- Demonstrable experience leading and motivating a team of workers on a job site in order to maximize efficiency and minimize risk and build a strength from within the group
- Able to supervise and lead your team with clear direction and supportive feedback, while maintain your own self-directed work
- Able to establish and maintain a safe working environment
- Solution oriented thinker, a creative problem solver who can think on their feet.
- Physically fit, able to repeatedly lift and move loads of up to 25 kg
- Must enjoy working outdoors in all weather conditions
- Tech and smart phone savvy
- Strong aesthetic sensibility that can be applied to installations
- Must be reliable and punctual
- Photography skills are an asset

To apply please send your resume and cover letter to info@bufco.ca. Please include references. Attached documents must be in .pdf, .doc, .docx, or .pages formats. **We will not look at .zip files.**

We appreciate the interest of all those who apply, however only short-listed candidates will be contacted for an interview.

THE BACKYARD URBAN FARM CO.

<p>marc@bufco.ca (416) 450-3899</p>	<p> bufco.ca </p>	<p>arlene@bufco.ca (647) 290-2572</p>
<p>44 Columbus Ave., Toronto, Ontario, Canada M6R 1S2</p>		