

**POSITION: Landscape Labourer**

Seasonal contract

**LOCATION**

Downtown Toronto and client locations throughout the City

**POSTING:** <https://bufco.ca/careers>



**COMPANY DESCRIPTION**

The Backyard Urban Farm Company (BUFCO) is an award winning, family-run, organic vegetable landscaping company that designs, installs, plants and maintains edible gardens for residential and commercial clients throughout Toronto. Our mission is to inspire, educate, and empower urbanites to grow their own food and help them reconnect with nature.

We are looking for inspired, skilled, committed and self-motivated nature-lovers to join us on our quest to make the world a better place, one beautiful vegetable garden at a time. If our mission excites you, and you are driven to provide excellence in every endeavor, then BUFCO is the home for you.

**JOB DESCRIPTION**

Your primary responsibilities as a BUFCO Labourer include, but are not limited to, working in the field under the direction of the Landscape Lead Hand in the assembly and installation of BUFCO designed raised garden beds, helping to establish in-ground gardens, fence, patio (interlocking, pavers, and natural stone), and working on other landscaping projects. Under the guidance of the Lead Hand, you will maintain and organize the installation truck, assist with tool maintenance and supplies inventory, and help to keep BUFCO facilities tidy, organized, accessible, safe, and in good working order.

- You **must have a valid G-class license and clean driving record** in order to apply for this position. If you are selected to proceed to the interview stage, you will be required to secure and bring with you to the interview an up-to-date driver's abstract.
- Upon being hired, you will be required to complete roughly five hours of Health and Safety training prior to the commencement of your contract
- **Applicants must have a clean criminal record with no convictions or pending charges.** As you will be working with children, those with disabilities, and the elderly, a police check will be required.

**THE BACKYARD URBAN FARM CO.**

marc@bufco.ca  
(416) 450-3899

bufco.ca

arlene@bufco.ca  
(647) 290-2572

44 Columbus Ave., Toronto, Ontario, Canada M6R 1S2

## SKILLS and ASSETS

- Some experience with landscaping, including laying/removing turf/sod, and grading
- Some experience with installation of decks, patios, and fences
- Physically fit, able to repeatedly lift and move loads of up to 25 kg
- Reliable and punctual
- Love of the outdoors, rain or shine
- Passionate about growing food and the good food movement
- Confidence working with a variety of gardening, landscaping, and woodworking hand tools
- An excellent listener, able to take/follow through on direction as given by the Lead Hand and Company Owners
- Able to work both cooperatively in a team, and independently
- Able to recognize opportunities for taking initiative and pursuing self-directed tasks
- Good knowledge of Toronto, able to get yourself to a variety of locations on your own
- Confident behind the wheel of a variety of vehicles, including small trucks/vans
- Highly organized with great attention to detail and safety
- Tech and smart phone savvy
- Photography skills are an asset
- First Aid and Health and Safety training is beneficial

To apply please send your resume and cover letter to [info@bufco.ca](mailto:info@bufco.ca). Attached documents must be in .pdf, .doc, .docx, or .pages formats. **We will not look at .zip files.**

We appreciate the interest of all those who apply, however only short-listed candidates will be contacted for an interview.

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